

Ethical compliance

UJ has appointed both a **Campus Sustainability Coordinator** and an **Equity, Diversity, and Inclusion (EDI) Officer**, who work collaboratively to provide **oversight on ethical matters** across the university. Both roles will be integrated within the newly established **Sustainability Office**, which will include a **specialized division dedicated to ethical compliance**.

<https://www.ju.edu.jo/Pages/Sustainability.aspx>

In addition UJ has University Research Ethics Committee

<https://research.ju.edu.jo/ar/arabic/Pages/Ethics.aspx>

The university also has a **Code of Conduct** for academic staff, administrative employees, and students. This code is circulated to all members of the university community, and each individual is required to acknowledge that they have read and committed to abiding by it.

To ensure compliance, an annual audit is conducted across all university departments and units. As part of this audit, it is verified that the Code of Conduct has been signed by all relevant individuals and that it is being adhered to. Additionally, the audit reviews any violations related to the implementation of the Code.